

EDENRED
Combined General Meeting, Tuesday 7 May 2024

VOTE RESULTS

CAPITAL SHARES: 249,588,059

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1 Approval of the Company's financial statements for the financial year ended December 31, 2023	Ordinary	07/05/2024 12:44:39	218,380,199	>99.99%	12,314	<0.01%	256,961	0	4,803	217,657,660	218,654,277	217,396,548	87.10%	0	Carried
2 Approval of the consolidated financial statements for the financial year ended December 31, 2023	Ordinary	07/05/2024 12:45:07	218,279,937	99.95%	113,939	0.05%	256,995	0	3,406	217,657,660	218,654,277	217,397,612	87.10%	0	Carried
3 Appropriation of profit for the financial year ended December 31, 2023, and setting of the dividend	Ordinary	07/05/2024 12:45:40	215,212,679	98.43%	3,436,360	1.57%	1,937	0	3,301	217,657,660	218,654,277	217,653,158	87.20%	0	Carried
4 Renewal of Mr. Dominique D'Hinnin as a director	Ordinary	07/05/2024 12:46:07	168,588,591	77.17%	49,862,045	22.83%	200,483	0	3,158	217,657,660	218,654,277	217,459,893	87.13%	0	Carried
5 Ratification of the co-optation of Mrs. Nathalie Balla as a director	Ordinary	07/05/2024 12:46:40	218,381,307	99.97%	68,307	0.03%	200,844	0	3,819	217,657,660	218,654,277	217,459,031	87.13%	0	Carried
6 Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	07/05/2024 12:47:15	143,451,190	65.67%	74,995,745	34.33%	78,161	0	3,527	217,571,322	218,528,623	217,525,148	87.15%	125,654	Carried
7 Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	07/05/2024 12:47:46	216,283,566	99.03%	2,108,544	0.97%	75,444	0	3,327	217,541,351	218,470,881	217,496,832	87.14%	183,396	Carried
8 Approval of the annual aggregate fixed amount allocated to directors as compensation for their duties	Ordinary	07/05/2024 12:48:18	215,034,350	98.46%	3,363,449	1.54%	69,715	0	3,367	217,541,351	218,470,881	217,500,212	87.14%	183,396	Carried
9 Approval of the information on corporate officers' compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code	Ordinary	07/05/2024 12:48:50	199,859,014	91.88%	17,658,361	8.12%	950,127	0	3,379	217,541,351	218,470,881	216,589,875	86.78%	183,396	Carried
10 Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2023, to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (II.) of the French Commercial Code	Ordinary	07/05/2024 12:49:22	152,418,349	70.05%	65,158,400	29.95%	949,123	0	2,751	217,571,322	218,528,623	216,620,365	86.79%	125,654	Carried
11 Approval of the Statutory Auditors' special report on the related-party agreements referred to in Articles L.225-38 et seq. of the French Commercial Code	Ordinary	07/05/2024 12:49:53	218,635,809	>99.99%	4,457	<0.01%	10,485	0	3,526	217,657,660	218,654,277	217,647,511	87.20%	0	Carried
12 Renewal of Deloitte & Associés as Statutory Auditor for audit of the financial statements	Ordinary	07/05/2024 12:50:25	216,212,901	98.95%	2,303,502	1.05%	8,807	0	3,413	217,571,322	218,528,623	217,562,571	87.17%	125,654	Carried
13 Appointment of Deloitte & Associés as Statutory Auditor for certification of sustainability reporting	Ordinary	07/05/2024 12:50:57	216,296,585	99.15%	1,851,295	0.85%	377,315	0	3,428	217,571,322	218,528,623	217,194,053	87.02%	125,654	Carried
14 Appointment of Ernst & Young Audit as Statutory Auditor for certification of sustainability reporting	Ordinary	07/05/2024 12:51:27	217,069,912	99.51%	1,070,513	0.49%	382,109	0	6,089	217,571,322	218,528,623	217,190,133	87.02%	125,654	Carried
15 Authorization granted to the Board of Directors to trade in the Company's shares	Ordinary	07/05/2024 12:51:56	217,894,285	99.68%	700,666	0.32%	55,702	0	3,624	217,657,660	218,654,277	217,598,980	87.18%	0	Carried
16 Authorization granted to reduce the Company's share capital by up to 10% in any 24-month period by canceling shares	Extraordinary	07/05/2024 12:52:25	218,095,953	99.75%	549,548	0.25%	5,453	0	3,323	217,657,660	218,654,277	217,650,915	87.20%	0	Carried
17 Delegation of authority to increase the capital, with pre-emptive subscription rights, through the issuance of shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €144,728,118 (i.e., 33% of the capital)	Extraordinary	07/05/2024 12:53:00	212,360,136	97.13%	6,276,235	2.87%	13,859	0	4,047	217,657,660	218,654,277	217,643,752	87.20%	0	Carried

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18 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, by a public offer, shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	07/05/2024 12:53:33	215,752,973	98.68%	2,884,825	1.32%	12,432	0	4,047	217,657,660	218,654,277	217,645,437	87.20%	0	Carried
19 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, addressed to qualified investors, shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	07/05/2024 12:54:08	209,744,928	95.93%	8,889,355	4.07%	12,963	0	7,031	217,657,660	218,654,277	217,643,687	87.20%	0	Carried
20 Authorization granted to increase the number of shares and/or securities to be issued in the event of a capital increase with or without pre-emptive subscription rights	Extraordinary	07/05/2024 12:54:39	197,973,763	90.81%	20,032,871	9.19%	642,906	0	4,737	217,657,660	218,654,277	217,012,936	86.95%	0	Carried
21 Delegation of powers to increase the capital, without pre-emptive subscription rights, through the issuance of shares and/or securities giving access to the capital of the Company as consideration for contributions in kind made to the Company, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	07/05/2024 12:55:12	214,831,992	98.26%	3,804,466	1.74%	12,862	0	4,957	217,657,660	218,654,277	217,642,806	87.20%	0	Carried
22 Delegation of authority to increase the capital through capitalization of reserves, profits, premiums or other eligible items, for a maximum nominal amount of €164,728,118	Extraordinary	07/05/2024 12:55:43	218,340,554	99.86%	300,040	0.14%	9,001	0	4,682	217,657,660	218,654,277	217,646,785	87.20%	0	Carried
23 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, reserved for members of a company savings plan, shares and/or securities giving access to the capital of the Company, for a maximum nominal amount of €9,983,522 (i.e., 2% of the capital)	Extraordinary	07/05/2024 12:56:16	217,093,126	99.29%	1,548,748	0.71%	7,834	0	4,569	217,657,660	218,654,277	217,648,076	87.20%	0	Carried
24 Powers to carry out formalities	Extraordinary	07/05/2024 12:56:44	218,634,946	>99.99%	6,256	<0.01%	7,921	0	5,154	217,657,660	218,654,277	217,647,481	87.20%	0	Carried